

RESOLUTION NO. 3373

AMENDING RULE XI, SECTION 5 OF "RULES FOR
PERSONNEL ADMINISTRATION, CITY OF LODI,
CALIFORNIA" CONCERNING PROCEDURES FOR
LAY-OFF AND DEMOTION.

RESOLVED, that the City Council of the City of Lodi having previously approved Memorandums of Understanding concerning wages, hours and other terms and conditions of employment as a result of negotiations with the San Joaquin County Employees Association and the International Brotherhood of Electrical Workers, **Local** 1245, hereby amends **Rule** XI, Section 5 of "Rules for Personnel Administration, City of Lodi, California" to incorporate the agreement reached concerning the observance of holidays, said section to read:

SECTION 5: Lay-Off: Any employee may be laid off on recommendation of his department head in the event of the abolition of **his** position or if a shortage of **work** or funds requires a reduction in personnel. Permanent employees shall be notified at least one pay period before the effective date of the lay-off. No notice of lay-off is required for probationary employees. Lay-off in **all** cases due to lack of work or funds will be determined by an employee's length of **service**. An employee whose job is being eliminated may elect to displace an employee in a **lower** classification, if he **is** deemed by the City to be qualified to perform the duties of the **lower** classification, and if his length of **service** is greater than that of the employee in the **lower** classification.

Dated: April 1, 1970

I hereby certify that Resolution No. 3373 **was** passed and adopted by the City Council of the City of Lodi in regular meeting held April 1, 1970, by the following vote:

AYES: Councilmen - BROWN, CULBERTSON, HUNNELL
and KIRSTEN
NOES: Councilmen - None
ABSENT: Councilman - SCHAFFER

